



## **1<sup>st</sup> Caribbean Forum of Trans Women**

**Date:** 26, 27 November 2015.

**Place:** Santo Domingo, Dominican Republic.

**Background:** REDLACTRANS is integrated by 16 Trans women organizations led by trans women. Our aim is that our population secures their own representation. The network promotes principles of inclusion and participation without any kind of discrimination, with special emphasis on the respect of Gender Identity, ethnics, age, countries and cultural and socioeconomic situation.

The Latin American and the Caribbean Network of Trans People, REDLACTRANS, is now present in the following countries: *Argentina, Bolivia, Belize, Chile, Costa Rica, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Dominican Republic and Uruguay*. The network is integrated by a Board of Directors and a Regional Secretariat; the Board of Directors delegates to the Regional Secretariat all tasks of management, execution and representation. At the moment, the Secretariat is located in the City of Buenos Aires, Argentina within ATTTA's (Association of Transvestites, Transsexuals and Transgender of Argentina, by its Acronym in Spanish) office. ATTTA, the Argentinian national chapter of REDLACTRANS, acts as a host organization for the Secretariat.

The General Objective of REDLACTRANS is: "Secure the human rights of all the trans people of Latin America" and the four strategic objectives are:

- 1- Ensure the documentation, systematization, complaints of and follow-up on cases of violence or hate crimes towards trans people.
- 2- Promote legal frameworks and public policies favorable to the rights of Trans people in Latin America and the Caribbean.
- 3- Build the capacity of REDLACTRANS' different organizations to seek sustainable programs and resources.
- 4- Contribute to the decrease of HIV incidence amongst the female Trans population through prevention strategies, access to health services and active participation in coordinated national responses to HIV.

### **Forum objectives:**

- Prepare a Work Plan for the Caribbean with the participation of regional activists.

- Make contacts with Caribbean activists and explore possibilities of integration into REDLACTRANS.
- Share successful experiences from the region in order to inspire to a strategic activism and organization.

### **Selection process:**

All applications must be sent to the following electronic mails:

[asesoria@redlactrans.org.ar](mailto:asesoria@redlactrans.org.ar)  
[marcelaromero\\_40@yahoo.com.ar](mailto:marcelaromero_40@yahoo.com.ar)  
[ecastellanos.bz@gmail.com](mailto:ecastellanos.bz@gmail.com)  
[nairovi10@yahoo.com](mailto:nairovi10@yahoo.com)

Deadline: 2 November till 6 pm (Buenos Aires Time).

All applications sent after deadline and received in other e-mails will not be considered as eligible.

REDLACTRANS will only contact those candidates who will be selected. If it is necessary, the Secretariat could contact the candidate for a telephone or Skype interview so that we could have more information.

Below you can find the profile required for participants:

- Trans activist and residence in a Caribbean country.
- Show experience of work in local activism.
- Show experience of work in the field of the Human rights in the country.
- Know the needs of transgender population in local country.
- We expect the candidate has a valid Passport to travel to Santo Domingo.
- Fill in the “*Form of Participation*” and send it before deadline.
- Send a letter of application answering the following questions:
  - a) How and when did you start activism?
  - b) Which are your main objectives related to the Human Rights of Trans people?
  - c) Do you work in any organization, coalition, LGBT national or regional network?
  - d) According to your point of view, which are the main needs of Trans population in your country?
  - e) What do you think of the work of REDLACTRANS?